



**North Schuylkill School District  
Board of School Director  
Public Meeting Agenda  
Wednesday, August 19, 2020  
7:00 p.m.  
North Schuylkill Jr./Sr. High School  
Ashland, PA**

**Mr. Charles Hepler  
Board President**

**Dr. Robert Ackell  
Superintendent**

**1. Opening**

- 1.1 Pledge of Allegiance
- 1.2 Roll Call
- 1.3 Invitation to Public to Speak on Agenda Items

**2. Recognition of Guests**

**3. Approval of Minutes**

A motion is requested to approve the minutes of the meetings referenced below:

- 3.1 Minutes of Regular Meeting – June 17, 2020
- 3.2 Minutes of Special Meeting – August 12, 2020
- 3.3 Minutes of the Personnel Committee Meeting – August 12, 2020
- 3.4 Minutes of the Food Service, Safety & Transportation Committee Meeting – August 12, 2020
- 3.5 Minutes of the Extracurricular Programs Committee Meeting – August 12, 2020
- 3.6 Minutes of the Policy/Legislative Committee Meeting – August 12, 2020
- 3.7 Minutes of the Finance Committee Meeting – August 12, 2020
- 3.8 Minutes of the Physical Facilities Committee Meeting – August 12, 2020
- 3.9 Minutes of the Curriculum & Instruction Committee Meeting – August 12, 2020
- 3.10 Minutes of the Food Service, Safety & Transportation Committee Meeting – August 12, 2020
- 3.11 Minutes of the Extracurricular Programs Committee Meeting – August 12, 2020
- 3.12 Minutes of the Policy/Legislative Committee Meeting – August 12, 2020
- 3.13 Minutes of the Personnel Committee Meeting – August 12, 2020

**4. Finance Committee Report (Mary Anne Woodward – Chairperson, Tom Fletcher, Sue O’Neill)**

- 4.1 A motion is requested to approve the financial reports and check registers as listed and included in Board packets.

- 4.1.1 Financial Summary – Budget Comparison – July 2020
  - 4.1.2 Financial Summary – Prior Year Comparison – July 2020
  - 4.1.3 General Fund Cash Accounts – June 2020
  - 4.1.4 General Fund Cash Accounts – July 2020
  - 4.1.5 Capital Reserve & Capital Project Funds Financial Summary – June 2020
  - 4.1.6 Capital Reserve & Capital Project Funds Financial Summary – July 2020
  - 4.1.7 Athletic Fund Summary – June 2020
  - 4.1.8 Athletic Fund Summary – July 2020
  - 4.1.9 Expenditures – Check Register – 6/18/2020 through 8/19/20
- 4.2 A motion is requested to approve the LERTA Resolution – Butler Township as presented to the Board.
- 4.3 A motion is requested to approve the sale of the following property that has been placed in the “repository for unsold properties” and an offer received:
- 38-03-0329.000 – 1017 Walnut Street, Ashland Borough  
Bidder: Jose A. Gomez  
Bid Amount: \$1,379.00
- 4.4 A motion is requested to approve the sale of the following property that has been placed in the “repository for unsold properties” and an offer received:
- 38-03-0509.000 – 704 Walnut Street, Ashland Borough  
Bidder: Jose A. Gomez  
Bid Amount: \$1,309.00
- 4.5 A motion is requested to approve the sale of the following property that has been placed in the “repository for unsold properties” and an offer received:
- 38-06-0320.000 – 1534 Spruce Street, Ashland Borough  
Bidder: Jose A. Gomez  
Bid Amount: \$1,374.00
- 4.6 A motion is requested to approve the sale of the following property that has been placed in the “repository for unsold properties” and an offer received:
- 38-07-0064.000 – 1006 Brock Street, Ashland Borough  
Bidder: Jose A. Gomez  
Bid Amount: \$1,374.00
- 4.7 A motion is requested to approve the sale of the following property that has been placed in the “repository for unsold properties” and an offer received:
- 38-07-0094.000 – 716 Brock Street, Ashland Borough  
Bidder: Jose A. Gomez  
Bid Amount: \$1,259.00

- 4.8 A motion is requested to approve the sale of the following property that has been placed in the “repository for unsold properties” and an offer received:
- 43-04-0260.001 – 35 South Lehigh Avenue, Frackville Borough  
Bidder: First Step Counseling Services, Inc.  
Bid Amount: \$1,414.86
- 4.9 A motion is requested to approve the sale of the following property that has been placed in the “repository for unsold properties” and an offer received:
- 38-06-0216.001 – 1308 Walnut Street, Ashland Borough  
Bidder: Hannah Popalis  
Bid Amount: \$1,374.00
- 4.10 A motion is requested to approve the sale of the following property that has been placed in the “repository for unsold properties” and an offer received:
- 38-06-0164.000 – 21 South Fifteenth Street, Ashland Borough  
Bidder: Anthony J. Fickinger  
Bid Amount: \$1,274.00
- 4.11 A motion is requested to approve the sale of the following property that has been placed in the “repository for unsold properties” and an offer received:
- 45-08-0127.000 – 333 West Preston Avenue, Girardville Borough  
Bidder: On The Way Realty Corp.  
Bid Amount: \$1,427.00
- 4.12 A motion is requested to approve the “Private Tax Sale” of the following property that has an offer received:
- 61-04-0043.000 – 164 East Main Street, Ringtown  
Bidder: Douglas A. Litwhiler  
Bid Amount: \$5,639.00
- 4.13 A motion is requested to approve the “Private Tax Sale” of the following property that has an offer received:
- 45-08-0096.001 – 222 West Railroad Street, Girardville  
Bidder: Karl Paskevich  
Bid Amount: \$500.00
- 4.14 A motion is requested to approve the “Private Tax Sale” of the following property that has an offer received:
- 38-03-0174.000 – 323 West Centre Street, Ashland  
Bidder: Johnnie Caldwell  
Bid Amount: \$4,865.88

- 4.15 A motion is requested to approve the “Private Tax Sale” of the following property that has an offer received:

38-03-0174.001 – 321 West Centre Street, Ashland  
Bidder: Johnnie Caldwell  
Bid Amount: \$4,912.13

- 4.16 A motion is requested to approve the “Private Tax Sale” of the following property that has an offer received:

38-04-0012.000 – 84 Oakland Avenue, Ashland  
Bidder: Jessica Hettler  
Bid Amount: \$448.73

- 4.17 A motion is requested to rescind the Motion from the Floor that was approved on August 12, 2020, as the Finance Committee’s recommendation regarding the resolution of a tax assessment property owned by Par King Inc.

- 4.18 A motion is requested to approve the Finance Committee’s recommendation to resolve the tax assessment of property UPI # 43.04.0369.000 owned by Par King Inc. operating as Cherry Street Commons Rent Control Housing Project for \$399,000.00 Fair Market Value, and authorize the Solicitor to stipulate to that Fair Market Value of property for the County Board of Assessment, in expedited hearing, retroactive as a clarification.

## 5. **Communications**

Correspondence:

The Brayford Family

## 6. **Other Committee Reports**

- 6.1 **Physical Facilities** (Glenn Weist – Chairperson, Doug Gressens, Mike Kiehl)

6.1.1 A motion is requested to approve, as presented, the following Facility Use Applications, pending appropriate insurance and facility availability. All Facility Use Applications are contingent upon availability and cannot interfere with District activities or events. Fees will be applied where applicable.

6.1.1-1 The NS Soccer Boosters to use the Stadium Parking Lot for a Chicken Barbeque Fundraiser on September 8, 2020, from 12:00 p.m. to 6:00 p.m.

- 6.2 **Personnel** (Tom Fletcher – Chairperson, Doug Gressens, Janine Simms)

6.2.1 A motion is requested to approve Kimberly Reese Mentusky to provide Occupational Therapy Services, up to 30 hours per month, at a rate of \$45.90/hour, for the 2020-2021 school year.

The following motion items 6.2.2 through 6.2.7 are in accordance with the NSSD/NSEA Collective Bargaining Agreement and District policies and procedures.

- 6.2.2 A motion is requested to accept the resignation of Maria Zangari, Secondary English Teacher, effective August 15, 2020.
- 6.2.3 A motion is requested to accept the notice of retirement for Tammy Sausser, Science Teacher, effective June 5, 2020.
- 6.2.4 A motion is requested to accept the resignation of Cody Kelly, Elementary Music Teacher, pending his approval as a teacher with the East Stroudsburg School District, which would then be effective August 18, 2020.
- 6.2.5 A motion is requested to approve, upon receipt of all appropriate documentation, the employment of Jacob Shoener as an Elementary Music Teacher at a starting salary of \$40,300.00, Step 1, effective beginning with the 2020-2021 school year.
- 6.2.6 A motion is requested to approve, upon receipt of all appropriate documentation, the employment of Devon Sinkovich as an Elementary Special Education Teacher at a starting salary of \$39,000.00, Step 1, effective beginning with the 2020-2021 school year.
- 6.2.7 A motion is requested to approve the following individuals as Mentor Teachers, at a rate of \$500.00 per each inductee, for the 2020-2021 school year:

<u>Mentor</u>	<u>Inductee</u>
Heather Schlein	Kevin Keating
Taia Carpency	Brianna Sharp
Travis Hinkel	Jacob Shoener
Erin Anderson	Devon Sinkovich

The following motion items 6.2.8 through 6.2.14 are in accordance with the NSSD/NSESPA Collective Bargaining Agreement and District policies and procedures.

- 6.2.8 A motion is requested to approve, upon receipt of all appropriate documentation, the employment of the following individuals as Temporary Part-Time Summer Maintenance/Custodians for the Summer of 2020 at the rates per hour listed below, effective July 7, 2020:

Terry Senglar - \$9.75	Nicole Wehry - \$9.75
Jennifer Ryan - \$9.75	Dennise Wise - \$9.75
Eugene Zdiera - \$9.75	Wendy Harhigh - \$15.50

- 6.2.9 A motion is requested to accept the resignation of Elizabeth Roberts, Full-Time Cafeteria Worker, effective August 10, 2020.
- 6.2.10 A motion is requested to accept the resignation of Heather Hendricks, Part-Time Paraprofessional, effective immediately.

- 6.2.11 A motion is requested to accept the resignation of, Amanda Dillman, Part-Time Paraprofessional, effective immediately.
- 6.2.12 A motion is requested to approve, upon receipt of all appropriate documentation, the employment of the following individuals as Part-Time Cafeteria Workers at the rates per hour listed below, pending a written satisfactory evaluation after a 90-day probationary period, effective for the start of the 2020-2021 school year:

Charles Dillman - \$10.95  
John Blickley - \$10.25

- 6.2.13 A motion is requested to approve, upon receipt of all appropriate documentation, the employment of Nicole Wehry as a Full-Time Cafeteria Worker at a rate of \$13.20 per hour, pending a written satisfactory evaluation after a 90-day probationary period, effective August 17, 2020.
- 6.2.14 A motion is requested to accept the resignation of Tammy Evans, Part-Time Custodian, effective August 13, 2020.
- 6.2.15 Information Item
  - 6.2.15-1 A list of names of applicants for employment and a list of names of individuals who have submitted letters of interest but for whom no applications have been received to date.

6.3 **Curriculum and Instructional Programs** (Sue O'Neill – Chairperson, Tom Fletcher, Mary Anne Woodward)

- 6.3.1 A motion is requested to approve the revised 2020-2021 School Calendar revisions necessitated by the COVID-19 Pandemic.
- 6.3.2 A motion is requested to approve the 2020-2021 Title III Language Instruction for English Learners and Immigrant Students Memorandum of Understanding with the Schuylkill IU 29 as presented to the Board.
- 6.3.3 A motion is requested to approve the Section 504 Manual for the 2020-2021 school year as presented to the Board.
- 6.3.4 A motion is requested to approve the Third Party Conduct Guidelines as presented to the Board.
- 6.3.5 A motion is requested to approve the Language Instruction Education Program (LIEP) Service Agreement for 2020-2021 with the Schuylkill Intermediate Unit 29 as presented to the Board.
- 6.3.6 A motion is requested to approve the 2020-2021 Language Instruction Education Program (LIEP) as presented to the Board.

- 6.3.7 A motion is requested to approve the Schuylkill Achieve Cohort 9 Letter of Agreement as presented to the Board.
- 6.3.8 A motion is requested to approve JusticeWorks YouthCare, Inc. (Compass Academy) as an alternative school site for the North Schuylkill School District for the 2020-2021 school year at a fee of \$85.00 per day for regular education and \$95.00 per day for special education.
- 6.3.9 A motion is requested to approve a contract with Behavioral Health Associates (BHA) for services as outlined in the agreement effective for the 2020-2021 school year.
- 6.3.10 A motion is requested to approve a Business Associate Agreement and a Letter of Agreement between Safety Net Counseling, Inc. and the North Schuylkill School District for the provision of B.H.R.S. and Partial Hospitalization Services effective July 1, 2020.
- 6.3.11 A motion is requested to approve the Letter of Agreement for Individual Student Elementary Student Assistance Program Assessments (ESAP) between the North Schuylkill School District and Child and Family Support Services, Inc. for the 2020-2021 school year.
- 6.3.12 A motion is requested to approve the Letter of Agreement for the Provision of Student Assistance Program Services (SAP) between the North Schuylkill School District and Child and Family Support Services, Inc. for the 2020-2021 school year.
- 6.3.13 A motion is requested to approve an Agreement to provide Speech Therapy Services to the Tri-Valley School District for the 2020-2021 School Year.
- 6.3.14 A motion is requested to approve an Agreement to provide Social Work Services to the Schuylkill Haven Area School District for the 2020-2021 School Year.
- 6.3.15 A motion is requested to approve an Agreement with the Schuylkill Haven Area School District to provide Occupational Therapy Services to the North Schuylkill School District, on an as-needed basis, for the 2020-2021 School Year.
- 6.3.16 A motion is requested to approve a Contract for Services with Schuylkill Pediatric Physical Therapy LLC for Physical Therapy Services for the 2020-2021 school year.
- 6.3.17 A motion is requested to approve the following handbooks for the 2020-2021 school year:

Junior/Senior High School Student Handbook  
North Schuylkill Elementary Student Handbook  
District Staff Handbook

- 6.4 **Food Service, Safety, Transportation** (Janine Simms – Chairperson, Mike Kiehl, Glenn Weist)
- 6.4.1 A motion is requested to approve, upon receipt of all appropriate documentation, new transportation drivers and aides, veteran transportation drivers and aides and transportation contractors for the 2020-2021 school year, as per the attachment.
- 6.4.2 A motion is requested to approve the 2020-2021 transportation routes and stops, and authorize the Business Manager to make changes in transportation stops and routes in response to emerging beginning-of-the-year situations.
- 6.5 **Extracurricular Programs** (Douglas Gressens – Chairperson, Janine Simms, Roy Green)
- 6.5.1 A motion is requested to accept the resignation of Ty Wartman as Head Boys Basketball Coach effective June 20, 2020.
- 6.5.2 A motion is requested to approve, upon receipt of all appropriate documentation, William Bracey as Head Boys Basketball Coach for the 2020-2021 Winter Season at a salary of \$3,700.00.
- 6.5.3 A motion is requested to approve, upon receipt of all appropriate documentation, Brynn Gigli as an Assistant Volleyball Coach for the 2020 Fall Season at a salary of \$1,575.00.
- 6.5.4 A motion is requested to approve, upon receipt of all appropriate documentation, Theresa Holman as a Volunteer Volleyball Coach for the 2020 Fall Season.
- 6.5.5 A motion is requested to approve, upon receipt of all appropriate documentation, Justin Sharp as a Junior High/Assistant Football Coach for the 2020 Fall Season at a salary of \$2,520.00.
- 6.5.6 A motion is requested to approve, upon receipt of all appropriate documentation, Chris Klinger as a Junior High/Assistant Football Coach for the 2020 Fall Season at a salary of \$2,520.00.
- 6.5.7 A motion is requested to approve, upon receipt of all appropriate documentation, Travis Buckner as an Assistant Varsity Boys Basketball Coach for the 2020-2021 Winter Season at a salary of \$2,160.00.
- 6.5.8 A motion is requested to approve, upon receipt of all appropriate documentation, Joe Conley as an Assistant Varsity Boys Basketball Coach for the 2020-2021 Winter Season at a salary of \$2,860.00.
- 6.5.9 A motion is requested to approve, upon receipt of all appropriate documentation, Jake Damiter as Junior High Basketball Coach for the 2020-2021 Winter Season at a salary of \$2,250.00.

- 6.5.10 A motion is requested to approve, upon receipt of all appropriate documentation, Jonathan Brens as a Volunteer Boys Basketball Coach for the 2020-2021 Winter Season.
- 6.5.11 A motion is requested to approve, upon receipt of all appropriate documentation, Brett Budwash as an Assistant Football Coach for the 2020 Fall Season at a salary of \$2,520.00.
- 6.5.12 A motion is requested to approve, upon receipt of all appropriate documentation, Jaden Leiby as a Volunteer Assistant Football Coach for the 2020 Fall Season.
- 6.5.13 A motion is requested to approve, upon receipt of all appropriate documentation, Bob Holmes as a Volunteer Assistant Girls Soccer Coach for the 2020 Fall Season.
- 6.5.14 A motion is requested to approve the following Supplemental Position and salary for the 2020-2021 school year:
- |                   |                   |            |
|-------------------|-------------------|------------|
| Alyssa Colangecco | Debate Team Coach | \$1,500.00 |
|-------------------|-------------------|------------|
- 6.5.15 A motion is requested to approve the change in date and location for the Winter Formal to October 24, 2020, at the Fahringer Hall at the Elysburg Fire Company, Elysburg, PA, from 7:00 p.m. to 10:00 p.m. as per the attachment.

6.6 **Policy/Legislative** (Mike Kiehl, Chairperson, Sue O'Neill, Glenn Weist)

- 6.6.1 A motion is requested to approve the second reading of the following policies:

217 – Graduation Requirements  
 146.1 – Trauma-Informed Approach  
 816 – Livestream Video  
 832 – Education Equity  
 247 – Hazing  
 249 – Bullying/Cyberbullying  
 252 – Dating Violence  
 317.1 – Educator Misconduct  
 824 – Maintaining Professional Adult/Student Boundaries  
 103 – Discrimination/Title IX Sexual Harassment Affecting Students  
 104 – Discrimination/Title IX Sexual Harassment Affecting Staff  
 111 – Lesson Plans  
 203 – Immunizations and Communicable Diseases  
 209 – Health Examinations/Screenings  
 309.1 – Telework  
 314 – Physical Examination  
 318 – Attendance and Tardiness  
 331 – Job Related Expenses  
 332 – Working Periods  
 334 – Sick Leave  
 340 – Responsibility for Student Welfare

- 705 – Facilities and Workplace Safety
- 803 – School Calendar
- 904 – Public Attendance at School Events
- 907 – School Visitors

6.2.2 A motion is requested to approve the following positions for the North Schuylkill School District:

District Compliance Officer

- ❖ Superintendent

Title IX Coordinator

- ❖ Supervisor of Curriculum & Federal Programs

Deputy Title IX Coordinator

- ❖ Athletic Director

Informal Resolution Facilitator

- ❖ Supervisor of Special Education

Decision Maker Panel

- ❖ Business Manager
- ❖ Secondary Principal
- ❖ Elementary Principal

Appeal Decision Maker

- ❖ Assistant Supervisor of Special Education
- ❖ Coordinator of Computer Services & Technology

Investigators

- ❖ Assistant Secondary Principal
- ❖ Secondary Dean of Students
- ❖ Assistant Elementary Principal
- ❖ Elementary Dean of Students

7. **Old Business** (Reserved for prior agenda items)

8. **New Business** (Reserved for items for placement on next meeting agenda)

**9. Other Reports**

- 9.1 A motion is requested to approve the final draft of the revised Joint Articles of Agreement for the establishment and operation of the Schuylkill Intermediate Unit 29 Maple Avenue Campus Building, originally dated July 15, 1978, with an effective date of July 1, 2020, for a term of ten years, and will include the definition of enrollment to be defined as member school district enrollment (K-12) as of October 1<sup>st</sup> each year, updated annually.

**10. Other Items for Consideration**

- 10.1 Invitation to Public to Speak

**11. Dates for Future Meetings**

- |                         |   |
|-------------------------|---|
| Wednesday, September 9  | Committee Meetings – 6:30 p.m.                        |
| Wednesday, September 16 | Committee of the Whole Meeting – 6:30 p.m.            |
| Wednesday, September 16 | Board of School Directors Regular Meeting – 7:00 p.m. |

**12. Adjournment**